



THE BULLETIN



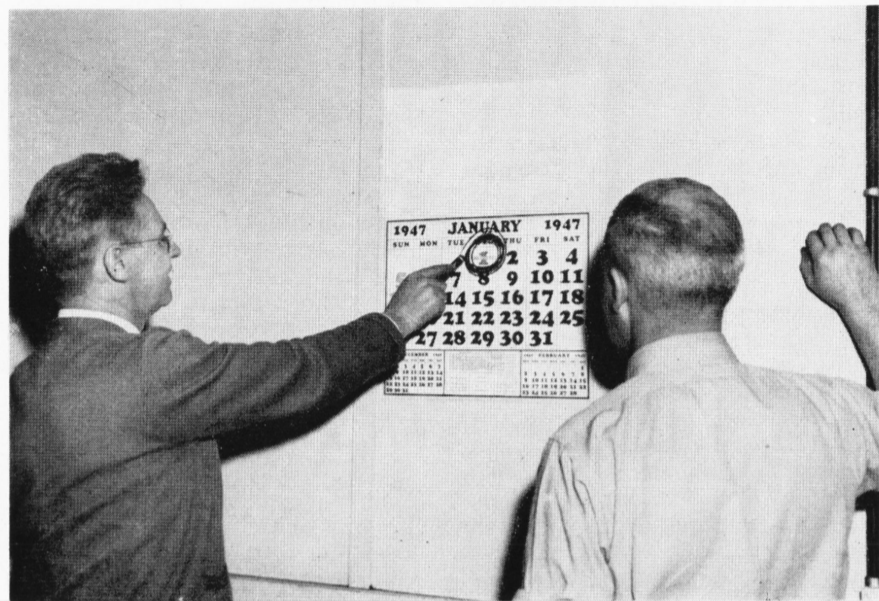
Published by the Scovill Manufacturing Company for its Employees.

Vol. XXX

December 30, 1946

Number 27

Spirit Of The Day



Hand in hand with the coming of the New Year are new resolutions—many that aim at correcting evils of the present life—but all aimed towards a better life in the future. Resolutions create goals for without a goal to strive for man seldom exerts himself. Frank Smith and Thomas Dunlap of the Electrical Laboratory didn't say exactly what their resolutions were for the coming year, but it looks as though they're thinking about a fresh start.

American Way Of Life Depends On Fair Laws

Changes Needed In Federal Laws

Last week Mr. Alan C. Curtiss, Vice-President in charge of Employee Relations, addressed the following message to readers of THE BULLETIN:

If you have been a regular reader of THE BULLETIN, you know that the Management of this Company believes that equality for all is a basic intent of the Constitution of the United States. We believe that "special privilege" and unrestricted monopolistic activities of unions and union leaders were largely responsible for the chaotic condition in this country during this past year. We believe that the right to work, not dependent on membership or non-membership in any organization, should be guaranteed by law, and that strikes against the public welfare should be outlawed.

Changes in Federal laws are necessary to make possible this return to the American way of life. If you agree with our ideas, we suggest that you write to your Senators and Congressmen about them.

We emphasize that our attitude is in no sense anti-labor. We believe in the right of workers to organize in organizations having an equal, not superior, footing with other groups in society. We believe in free collective bargaining. Free collective bargaining cannot exist with legal compulsion against one party and no obligation whatsoever on the other.

Alan C. Curtiss
Vice-President

Girls' Club Efforts Help Many People

Christmas is the biggest season of work for the Scovill Girls' Club. In this year's efforts to bring cheer to hundreds of children at their Christmas party, Christmas dinners for needy families, clothing and toys for needy children and gifts for women pensioners, the club spent upward of \$1,000 and labored hundreds of unsolicited hours.

Aided by cash gifts from the Scovill Memorial Fund, the Foremen's Association, the SERA and profit from sales of Christmas cards and several individuals, the girls reached more people with cheer this year than ever before in their history. Nearly forty Christmas dinners were made up and delivered to needy folks.

File Exemptions As Soon As Possible

While the deadline for the filing of a new exemption certificate, Form W-4 was December 1, 1946 and would have assured employees that the correct deductions were made from their pay at the start of 1947, any current changes should always be filed at once. Any changes now filed will take three weeks for processing due to the fact that certain routine details are performed by the Time Office in advance of making up the payroll.

Speedy filing of exemption changes with the Time Office will save trouble when income tax statements are filed in March.

Exemptions for any employee change when he marries, when a child is born or when he starts or stops supporting a dependent.

Wages In Everything

After Pearl Harbor Jim Toolmaker resolved to buy an extra E Bond each Christmas. He was leaving the bank after keeping his pledge for 1946 when he ran into Ray Policeman.

Jim: Hello Ray, long time no see!

Ray: Jim—how are things at the shop?

Jim: Everything hunky-dory now. Lots of work going through. But it's slowing up some.

Ray: Gee, I thought everybody needed everything and we were in for quite a spell of good times.

Jim: I was just talking to Mr. Banker about that. He's a little discouraged. Doesn't like the idea of another wage increase. He said the last one has shot prices up too far just as Industry said, and another will just about kill the goose that laid the golden egg.

Ray: Well, this bird Reuther says the auto workers are going to ask for 23-1/2 cents. He says the auto companies can pay it without jackin' up prices.

Jim: Yes, I know. And the auto companies say it can't be done. They say wages are about 90 cents out of every \$1.00 of the cost of building a car.

Ray: How do they get that way? They buy steel, brass, cloth, rubber, and everything like that. Lots of the things they buy they just assemble into cars. That isn't much wages.

Jim: Mr. Banker was explaining that to me. Take steel. That comes from iron, and iron comes from iron ore. They dig that out of the ground—that's wages. It's shipped to a smelter—that's wages. The iron is

taken out of the ore—that's wages; the iron is shipped to a steel mill—that's wages; the iron is mixed with other things and changed into steel—that's wages. And all those things it's mixed with come from the ground and go through all the steps as a result of wages. Then the steel is rolled to size—more wages—and shipped to the auto companies—wages again. And every other thing that goes into a car is the same way. Wherever it starts, it's no good except for the wages spent on it.

Ray: Well I'm a son of a gun—I never thought of it that way. But even so, how does a raise by the auto companies change the wages on the steel and railroads and all?

Jim: Well you remember how the 18-1/2 went all over the country? That's the trouble according to Mr. Banker. A raise in one shop wouldn't have much effect if it wasn't too big. But when a big raise goes in nearly every shop, then you're just where you started from because everything has to go up. Steel goes up and everything that goes into the autos goes up. When you come right down to it, most of it is wages.

Ray: By golly—I see it now. When I go in and buy a suit of clothes, I'm really paying someone's wages all the way back from raising the wool and carrying it to market to selling the suit in the store.

Jim: That's right. Funny how things are all tied up together, isn't it? Got to run along now. Happy New Year to you and the wife, Ray.

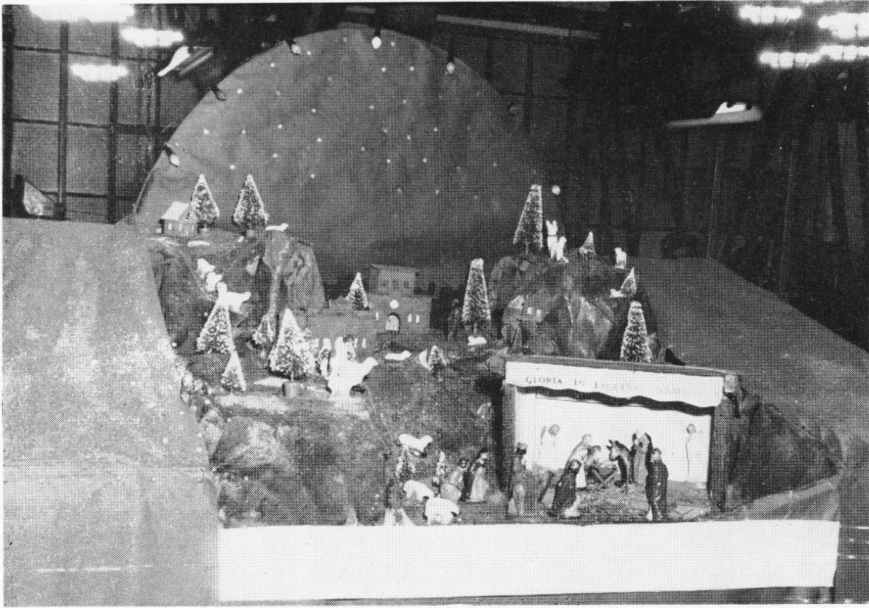
Ray: Same to you, Jim. I'm going up to the grocer's and pay someone's wages by buying a pound of butter.

- - - But Once A Year



Yes, Christmas comes but once a year and it proved to be the best time for a Girl Scout party at the Center. After a dinner of sandwiches, cake and soda pop, the young teen-agers put on a show of Christmas spirit in their own fashion. They've been filling their season with sewing, embroidery and learning how to become the "young ladies of the home." The troop numbers eighteen.

All Is Peaceful And Quiet



Stopping by the Closing Room's "Christmas Crib" daily are hundreds of Scovillites. One who paused to look at the Nativity scene described its spiritual attraction when he said, "You look and think. The sound of the machines fade out and everything becomes peaceful and quiet." The crib is room-supported and was built by Roger Huot, John Lawlor and Louise Rosa.

RKO Film Expert At Center, January 22

1946 Army-Navy Films, Hunting, Fishing, Skiing Pictures On Bill

How Hollywood makes its movies, how news of the world is captured daily by news photographers and edited, behind the scenes of movie-making and a program of four sporting movies

Skeet Shoots Continue

Skeet shoots will still continue through the winter months according to information from the Rod and Gun Club. Every Sunday, starting at 1 P.M. if the weather is fair, ammunition, targets and other needs will be on hand for shooters as well as instructors. Nearly twenty have been attending each week and interest is expected to keep up through the winter.

Rod Mill Topics

By Alvina K. Greve

I recently stopped at Howland's to see Santa and he showed me the innumerable letters he received from Rod Mill people. MIKE CONGERO wrote that he wanted a new set of Bobby Jones golf clubs . . . JOHN BOGOSAVAGE, a good price for his Mercury towards a '49 Buick . . . JEAN CUTLER, a lot of courage for her motor vehicle test . . . CHARLES VAUGHN, a bugle horn for his car to attract a lot of attention when he passes the girls in downtown Union City.

CHARLIE BEARD, a pair of roller skates or a radar set so as to navigate around the Mill faster than the 90 miles per hour he is doing now . . . JIM FRYER, to break his 79 bowling average . . . DANNY SULLIVAN, a case of Coon Hollow! . . . DENNY SHANAHAN, a new defrosting fan for his car . . . TOMMY RYEAL, two tickets to the Army-Notre Dame game next fall . . . MAYBELLE ATKINSON, a set of earphones . . . GEORGE CLEMENTE, an electric guitar.

LENA PAGONI, another invitation to the dance at the "Y" for the boys from Avon . . . JOHN REGAN, a cub airplane to get him up West Side Hill and a second-hand car radiator as the one he has now leaks . . . BILL CORBETT, a good old-fashioned pair of red flannels . . . JOE DESTEFANO, the latest book on how to play setback . . . FRANCIS WALLACE, a pair of hiking shoes for his weekly hike up through Wolcott, Bristol and back again. What a man!

MARY SALCITO, a dozen or more of those flashy socks she has been wearing lately . . . JIMMY NOLAN, a new Buick and nothing else. JIMMY says he doesn't want to be selfish about the whole thing . . . SERGE DOUCETTE wrote and said he didn't want anything as somehow it always is that it's "papa who pays in the end."

Well, everyone, take care and have a very happy New Year.

will be the headline offering of the January 22 Foremen's Forum at the Center. In the 8 P.M. program, a top movie-making authority, Phillips B. Nichols, Manager of the Commercial Department of RKO-Pathé News, will bring to all Scovillites the efforts that go into modern movie making.

Big movie of the night will be the complete pictures of the 1946 Army-Navy game which focuses on the play-by-play action that made the game the surprise of the year's football encounters. A movie for the hunters, one for the rod and reel men and a ski picture filled with action shots of America's experts will also be shown.

As a well-known expert on films, Mr. Nichols, in running commentary and lecture will reveal how many scenes are actually "shot" in a movie, how few are then used, how movies are edited to meet the tastes of the majority and other behind the scene factors.

Chairman in charge of arrangements, Kenneth Howell of Mill Sales, said that the program would be "tops" in the Foremen's season. There will be no admission charge and is open to all members of the Foremen's Club and their guests. Refreshments will be served free.

A question and answer program will be held at the finish to give all Scovillites a chance to get their questions answered by the film expert.

Trim And Knurl

By Jack Driscoll

I wish to express my best wishes to all for a happy and prosperous New Year.

A fellow told this reporter that his mother-in-law was awfully stingy because she buried her money in the ground. I told him she couldn't take it with her and he said that she was sending it on ahead.

I want to thank the girls in the T & K Office for the beautiful birthday cake.

All LEWIS VEILLEUX's friends are hoping for his speedy recovery at St. Mary's hospital.

JOE KELLY has a new invention — an ash tray with a small electric fan to blow off the ashes when you "douse" your butt.

CHARLIE KENNEDY was asked what coronary thrombosis was. CHARLIE replied, "A guy who plays a trombone, I guess!"

JOHNNIE ST. LOUIS composed a new song — "All those who chew tobacco should wear brown suits."

SAM MARLOW picked up a large button coming in the gate and remarked, "All I need now is the coat."

Scovill "Sport Shorts"

By Jim Luddy

SERA Jr. Basketball League

The Spartans continued on their winning ways last Sunday, downing the Hawks by the score of 53-10. Bergstrom collected 20 points for the winners; Evangelista was high scorer for the losers.

The Mohawks defeated the Pied Pipers by the score of 45-14. Kennedy dropped in 18 points for the Mohawks; Dowling getting half the tallies for the losing Pied Pipers.

In the closest played contest of the day the SERA Juniors turned back the E. E. Hearts "5", 32-25. Carmody's 18 points were tops for the winners; Don Zabit collected 9 points for the losers.

The Spartans lead the league with 3 wins and no losses. The Mohawks and the SERA Juniors are tied for second place with 2 wins and 1 loss apiece.

Cards

The Repair Department retained its lead in the Inter-department Card tournament while Lacquer passed out Hot Forge for the second spot. To date the records show: Repair, 64 points; Lacquer, 61; Hot Forge and Tool No. 1, 58; Waterville, 53; Blanking, 50; Millwrights, 44; Dip Room, 35; West Machine, 32; and Button Tool, 24.

John Riley and Eugene Lynch of Waterville were the top team of the night with 8 victories out of 9 games.

Chess

Within the next week notices will be sent out to all employees interested in Chess. A meeting will be called in early January so that a Chess club may be formed and competition started.

Badminton

It seems that Harry Shewbridge and Tom Dillon thought they were the champs of Scovill so they challenged Paul Wislocki and Norm Schaffer to a match last Wednesday night.

Result—Paul and Norm won 5 in a row and to boot Norm broke his racket in the course of playing over Paul's head. Tom Dillon claims the only way he could have won was for Norm to use Paul's head.

Rifle

An invitation is extended to all Scovill employees to bring their wives

out to shoot. It is hoped that mixed group competitions can be held in the near future. The time is Monday night at 7:30 at the Scovill indoor rifle range at Woodtick.

Attention: Male Employees

There's a humdinger of a program lined up for January 22 by the Foremen's Club. Don't miss it — it's the best yet.

On behalf of the Recreation Office I take this opportunity to extend a happy New Year to all Scovill employees and to express our thanks to all those who worked so hard to make the events in the past year so successful.

Movie Contest

Scovillites who have a 16 millimeter movie camera capable of taking indoor pictures can still get in the Recreation Office's contest. Film will be given and developed free. Lighting equipment will be furnished.

A.S.M.D. Jottings

Second Shift

By Bill Phelan

Pete, our wandering inspector, must cook with gas when it comes to that coffee he serves these nights. Everybody is borrowing milk to cool it off.

If any of us had forgotten about the holidays being so near, we sure were reminded the other night when we got a glimpse of BERT's, shall we say trousers? Funny that he hasn't worn them since! And the shirt NICK wore last week would make a perfect match to BERT's pants. Why don't they get together?

Speaking of dressing—Friday night seems to be special. What say, BUDDIE?

Right about here we might mention some dress habits of the others: PETE's hat with its pull-down feature . . . NICK's jacket with its yellow stripe against a black background. Real flashy there . . . SMITTY's Army sweater and jacket. Nothing like them for this weather . . . LOUIE's green-checked shirt and that cigar he always wears . . . Then there are those pants of BENNY's which have his name blazoned on them. When he goes by everybody can read his moniker if they just look in the right place.

I suppose now that Christmas is over we all have some new wearing apparel that's worthy of comment.

Happy New Year to all.

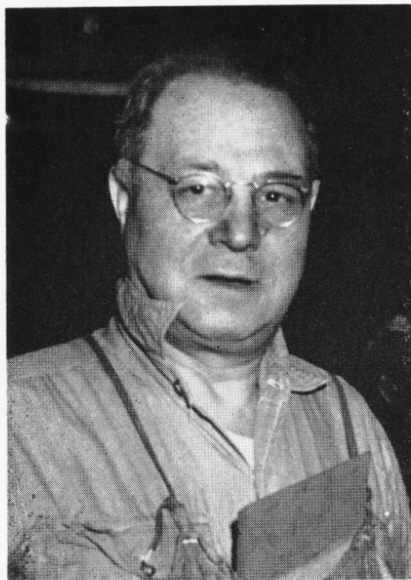
Action In The U. S. Rubber - SERA Contest



In a practice game at the Center last week before a large crowd, the SERA quintet came from behind in the third quarter to take over the U. S. Rubber IRA team 43-39. Leading 12-5 at the end of the first quarter, the score was tied at the half. "Buzz" McGrath tallied 11 points while Duke Swirsky and Joe Begnal came through with nine and seven points in the hard-fought game.

Waterville Men Receive Awards

Frank Deleppo With Scovill 25 Years, Arthur Lanouette, 40



Frank Deleppo

FRANK DELEPPO, buffer in the Waterville Buff Room, observed his twenty-five years of continuous service with the Company on Thursday, December 26, and was scheduled to receive his pin on that date.

Frank was born in Italy on October 5, 1887, coming to the United States in 1899. It was not until 1921, however, that Frank came to work for the Waterville Division, where he has spent most of his twenty-five years in the Buff Room.

Married, Frank has six children—William, Felix and Dante who spent a combined total of eleven years in the Army with seven spent overseas. His three younger children—James, Ralph and Alma all attend grade school.

Frank spends most of his time quietly at home, but he does enjoy fishing in the summer time.

ARTHUR LANOUILLE, toolsetter on the Slotters in the Waterville Division,

Police Chief Asks Aid Of Scovill Drivers

In outlining aims for 1947 with regards to traffic safety and the campaign against speeding and other driving violations, Chief of Police William Roach said that the campaign was "in for keeps" and asked Scovillites' aid in improving pedestrian safety.

"Only by driving more carefully can the pedestrian death rate be cut," he continued, "and those who continue to speed, with no regards for pedestrians' lives, will find themselves in court."

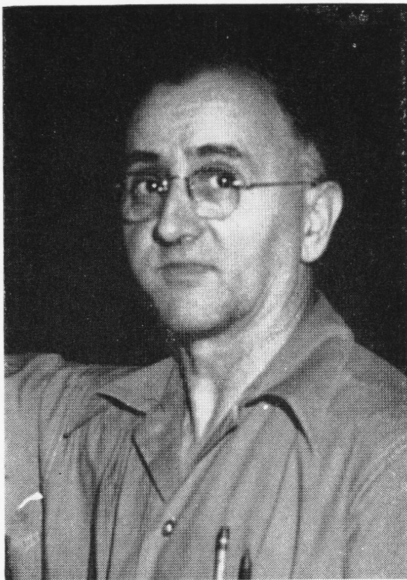
Commenting on general driving, Chief Roach said the greatest lack was in courtesy, especially in giving the pedestrians the right of way on crosswalks. To illustrate the pedestrians' rights, practically unknown to drivers he said, the statute reads: "A pedestrian started or starting across crosswalk on a green or go signal shall have the right-of-way over all vehicles, even those making a turn, until such pedestrian has reached the opposite curb or safety zone."

Grinding Room Grins

By George LaPointe

ROBERT LANGE, formerly of the Milling and Grinding Room, sends Christmas and New Year's greetings to all of his many friends in Scovill and would like to be remembered to all.

BOB, who is residing in Manchester, New Hampshire, writes that he hasn't had the doctor for quite some time and is doing nicely. So for all of his friends who I know are anxious to write, here is his address. ROBERT LANGE, 514 South Maine Street, Manchester, New Hampshire.



Arthur Lanouette

marked the occasion of his fortieth year of continuous service with the Company on Tuesday, December 24.

A native of Waterbury, Art was born here on June 4, 1892. He first entered Scovill's Main Plant on November 19, 1906 working in the Automatic Screw Machine Department. He transferred to Waterville on March 8, 1942, and most of his forty years here have been spent working on the slotters both in the Main Plant and Waterville.

In 1914 Art married the former Leda Fontaine and the couple have had three sons—Arthur, 3rd, who is married and has two children; Alfred, who served in the Army Air Corps for five years with three years spent overseas and who is now married and has a daughter; and Robert, in the Army for three years, two and a-half years spent overseas, who is now also married and has a daughter.

Art spends most of his time puttering around his home on 43 Milton Street of which he is very proud, and chooses fishing as his favorite sport.

Novices Win Turkeys In Rifle Club Shoot

With well over 100 Scovillites attending the first "turkey shoot" of the Rifle Club, sixty joined in the "Fitz Luck" matches, and three left the Woodtick range Sunday, December 21, with fat Christmas turkeys tucked under their arms. Novice and expert were on equal footing in the novel matches.

Proof that everybody had a fair chance to win was offered when Charles Rietdyke, of Lacquer, who said, "I never shot a rifle before in my life," managed to hit the scrambled-scoring target for a total of 58 points and won one of the turkeys.

Joseph Ciarcia, senior, marking up a score of 60, was one of the Button Tool representatives who took home his Christmas dinner. Harold Travers, of Casting, scoring a 55 in the third and final round, won the third bird.

Ed DeBisschop, of Electrical, captain of the Rifle team and in charge of the unique shoot, reported that Scovillites were "really enthused" over the matches. For a small admission fee, used to buy the turkeys and ammunition, shooters were given a target. Hundreds of tiny numbers were scrambled all over the target and even if a person never shot before, he had a chance to win in the novel match.

Prompted by the success of the shoot, Mr. DeBisschop said another match may be held in a few months.

Gleanings Around The Plant

By Russ Hickman

NELSON BRIDGES, Employment Office, Toastmaster at the Employee Relations Christmas party, opened proceedings by saying, "I'd like to propose a little toast" to which nobody agreed. Being hungry, they wanted everything from soup to nuts.

Shoot a basket! CHET MALON, West Machine, intends to sparkplug his basketball team to first place in the Inter-Department League. . . . WILLIAM (BUZZY) McGRATH, Automatic Screw, is high-point scorer on the big Scovill team. The way he travels over the Wilby gym floor recalls that he's on his home grounds, having played four years of high school games there. . . . Losing by very few points a game at the SERA Center, the U. S. Rubber boys say they could have won if they knew the floor as well as their manager and coach did.

"The long, long trail that's winding," to GENE SHANLEY, D. & C. Sales, is the one on the bowling alleys. The trip to the pins for him starts with his ball bump-bumping a yard or two before getting to the foul line and start rolling on the regulation alley.

ART DUBOIS, Employee Relations, President of Waterbury Rotary Club, got a tremendous kick out of a fur coat act, during a recent gathering of Rotarians. It looked for a time that "fur would fly," but the climax found all present shrieking with laughter and between gusts of mirth suggesting, "Take your furs to a 'Motholeum'."

Work safely today so that you may enjoy tomorrow's pleasures.

A. J. GERMAN and LEO NIEKERK, Power House, may inform you that in a home you may associate words like egg, nut, pea, buckwheat and chestnut with foods and cooking but they are also names for various sizes of anthracite coal.

Ten-Year Service Awards Nine Employees Get Pins

The following employees have received their silver service pins for ten years of continuous service:

Vincenzo Maisto, Drawing, as of December 24; Sophija Zembrzuska, Trim and Knurl, as of December 26; Rowland Benson, Tool Hardening, as of December 27.

Also Joseph A. Buccini, Plating, John A. Luddy, Comptroller's Department, Edward G. Fredericks Addressograph, Raymond Onimet, East Mill, and Arthur Wallinger, Traffic, as of December 28; and Walter J. Burns, Electrical, as of December 30.

HARVEY LAWTON, Electric Shell, has a friend who like himself loves music. He invited HARVEY to supper one evening and as the meal was late in being served, played some piano selections for him while waiting. All of a sudden, he turned to HARVEY and said, "would you like a sonata before supper?" "Yes, I will," he replied, "I had a couple on my way here, but I think I could stand another."

BILL PRICE, Chemistry & Test, was listening to an exciting story a veteran was telling about an island in the Pacific. "We were surrounded by natives," he related. "They uttered savage cries and beat the ground with their clubs." "Golfers probably," BILL commented.

When BURTON WALKER, Construction Engineering, can spot from his office window a starting fire across the street and summon the fire engines by 'phone, we feel we should teach him an old song "Oh, for the life of a fireman!"

L. R. ROOT, D. & C. Sales, erected a fine little Christmas tree in his office. Then placed a picture of a glamorous moving picture star in front of it. Among visitors more eyes were on the star than the tree.

If looking to buy rice for a wedding, consult MINNIE CONNOR, Cost Office. She knows a store that had a load delivered to them. Also, at a wedding—throw dry rice, don't boil it first.

Heard in Hayden Street Gate parking lot—"Doesn't it make you sore to only be offered a miserable \$800.00 for a car that cost \$750.00 only six years ago?"

Foremen End First Round Of Cribbage

Drawing the first round of the Foremen's Fall-to-Spring cribbage tournament to a close, December 17, at the Clubhouse, the Nationals stood on top of the deck with a 406 point lead over the Americans.

With evening after evening of play a continual battle, the scoring has been close all along. Sid Spender, top scorer for the season, tallied 16521 of the National's 65354 total while Erving Honyotski trailed Sid by a mere two points.

January 14 will see the resumption of the annual Chase Foremen-Scovill Foremen cribbage matches staged on a home-and-home basis. The Scovillites will be guests at the Chase Country Club on that date; Chase will appear at the Clubhouse the following Tuesday.

Just Taking Things Easy



Recreation is where you find it and it doesn't take any planning. Open all the while, the Center has become a spot where Scovillites can drop in for a game of cards, a round of pool, just relaxing and listening to records or the radio. Joe Elias, Madie Jonus and Pasquale Zipoli dropped in for a few hours of relaxing, then started a card game to make things interesting.



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99 Mill Street, Waterbury, Connecticut

Editor—Ronald T. Delaney

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Up To Each Of Us

Just a year ago, at the start of 1946, we were all looking forward to our first year of peacetime work, a year that promised to bring peace, happiness and prosperity of material wealth for all. Have all those looked-for things come true?

The truth is that in most cases the answer still lies in the future. Perhaps the right resolutions were not kept during the past year. There is nothing that can be done about the past. To try would be like crying over spilt milk.

This year competition will be the rule. The brass business is highly competitive and all of the efficient skills that thousands of Scovillites have learned will be needed to keep Scovill on top in 1947. Scovillites have an efficiency record to be proud of, for in the past 144 years they have helped win six wars, used their ingenuity to provide Americans and many foreign lands with goods for a better life.

During the past year numerous salesmen have been trained. They are waiting to sell the goods produced. We must see to it that they continue to receive goods, so we can keep our profitable competitive position. The public now wants goods at a reasonable price. If we can't supply them, our competitors will.

When we produce more in less time at a lower cost, then we outdo our competitors. This comes only with efficiency. It means that every employee must produce efficiently himself, promote rather than detract from the efficiency of others.

Let us not belittle how much this means to Waterbury. There are some 35,000 people—Scovill employees and their families—depending upon the success of Scovill. From this figure, it can be seen that it is a major part of the community. Scovill's continued success or failure will be felt in every part of the community.

There is no joking this year as to exactly where the responsibility rests. It is on the shoulders of each Scovill employee—salesmen, mechanics, engineers, machinists, clerks, executive—everybody in the Plant. The Scovill employee's prosperity, that of the community, and surely of the nation, as Scovill is the largest independent brass concern, rests on how sincere he is in his efficiency.

People have money, to spend. They do not have goods. And the concern which is most efficient will rule the competitive brass industry. It is now up to each employee.

Start The Year Right With More Suggestions

With the re-vamped suggestion system now in effect, cash prizes offered instead of Bonds, better prizes for better suggestions, everybody has a chance to win. The best way to start off the New Year is to get those ideas you thought about down on paper and drop them in an Industrial Improvement box. Here are a few leads:

1. Preventing waste.
2. Safety ideas that reduce hazards to work or property.
3. Improvement in working conditions or aids that reduce fatigue.
4. Improving the quality of products.
5. Improving storage, packing, shipping.
6. Increase cooperation.
7. Improve manufacturing methods.
8. Ways of improving production.
9. Saving labor, material and supplies.
10. Reducing defective work.

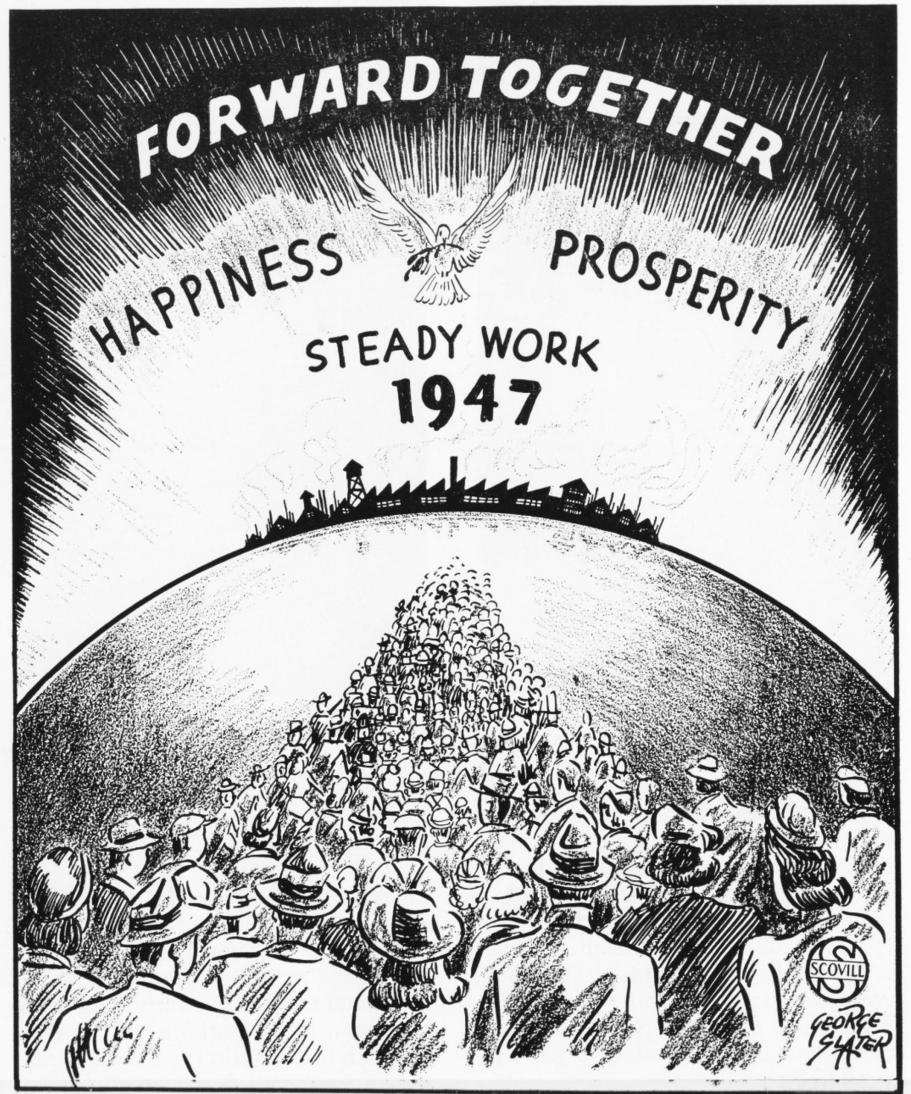
Girl Scout Troop Looks For Leaders

The SERA Girls' Scout Troop, number 84, under the able leadership of Rita Culhane, Contract Termination, has completed another successful year in 1946.

The eighteen youngsters in the Scovill troop have been guided through their prescribed Scout work and at present are working diligently on embroidery, sewing aprons and making pot holders.

The troop at one time boasted thirty-five members and five leaders, but has now dropped to eighteen girls with Rita as their leader.

Now with the new year on hand it is hoped that the troop will again be built up and anyone interested in working with young girls is asked to contact the Recreation Office or see Rita Culhane. Better still, come out to the Center on Thursday nights and get acquainted.



Recreation Is Nature's Safety Valve

20 Types Of Unscheduled Fun Available At Center

Recreation serves different purposes for different people. One recreational activity may have a different meaning to the same individual at a different time. Yet the sum total of recreation is—a safety valve which permits people to let off "steam" and pent-up inhibitions. That's why the SERA Center has 20 odd types of recreation, all unscheduled, just for the person "who drops in for a few hours' relaxation."

Almost 24 hours a day, the Center runs for fun—cards, a game of pool, badminton, basketball, table tennis or what-have-you. You always find people there with the same idea, so everybody gets together spontaneously for fun.

If you want to exercise a set of stagnant muscles, punching bags, lifting weights, and equipment for setting-up exercises are always there. The lounge is a spot for ease, listening to a few of Chopin's marches, or hot swing.

Sometime when you want to hold a group meeting, the Center's the spot. The snack bar will furnish the lunch—or you can prepare it yourself in the

kitchen provided for the purpose. Lots of people like to take showers—hot water is always in ample supply for the Scovillite who "just drops in." If you have movies to show, a projector is available on request. The Center was built "for fun." When you make use of it, you'll be getting rid of some of those pent-up inhibitions, letting off "steam" and enjoying life in full.

In case equipment is not available for a particular type of recreation, give the Recreation Office a call and something will be done. Scovill recreation is for all, not just the experts.

Training Course

The following have been assigned to the General Training Course during the week of December 16, 1946:

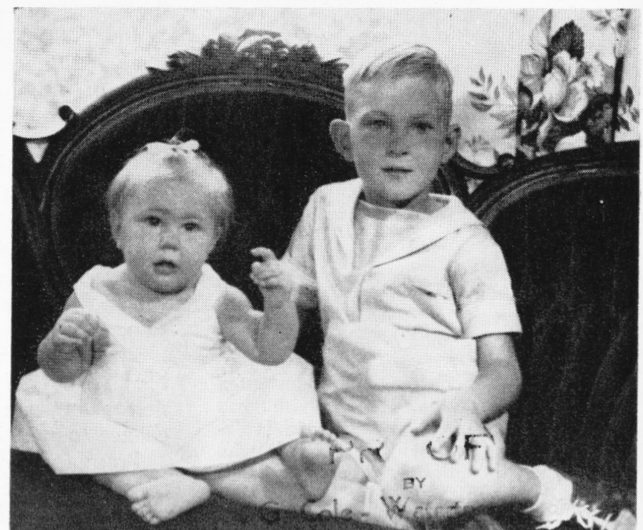
Sam Pontelandolfo and Rubin Bearz have been assigned to the Waterville Division; Robert Allen to the Automatic Screw Machine Department and Roland Beauvilliers, Alden Banstaben, Joseph Milutis and William Crowley to the General Training Room.

Art Hickcox's Grandchildren

Grandfather Arthur P. Hickcox, of the Purchasing Office, is more than proud of these attractive youngsters.

They are his two grandchildren—William and Christine Johnson.

Young Billy boasts of five years while his little sister, Christine, is all of seven months old.



"The Bowling Ball"

By Jim Luddy

Men's Inter-Department League

Casting-Scrap forged ahead in the Men's Inter - department Handicap League last week by taking the measure of West Machine to the tune of four points as the Tin Shop and Drill and Tap were taking two apiece from each other.

The Box Shop took three from the Extruded Rod to gain second place.

The standing shows: Casting-Scrap, 29-19; Tin Shop, 28-20; Box Shop, 27-21; West Machine, 26-22; and Hot Forge Tool, 24-24. The difference between the top and bottom spots of the league is nine points.

Last Wednesday Shilinski, of Drill and Tap, copped high single honors with his 126; Rondinaro, of Casting-Scrap, had high three with 344.

Men's IRA Team

The Scovill Men's IRA Team took two games from the American Metal Hose on Thursday, December 19, at the Mattatuck Alleys. This puts the

Scovill "5" just two games out of first place, second only to the strong Chase team.

Turk Ryan showed the way in both the single string and high three departments, his 141 and 385 being tops for the night.

Marty Byrne with 129, 124 and 113 for a total of 366 was runner-up for honors in both departments.

The men's record to date shows 28 wins and 17 losses.

Girls' IRA Team

The Scovill Girls' Team dropped two games to the Waterbury Farrel Foundry quintet on Thursday, December 19, at Sena's alleys, losing the last game by only eight points—505 to 497.

Peg Moriarty grabbed high single and high three honors with 122 and 320, respectively.

The Scovill ladies lead the league by four games. Their record to date shows 38 wins and seven losses.

Girls' Inter-Department League

Button Eyelet took three points from the league-leading Assembly Room team to come within six points of first place. Hot Forge dropped three points to Packing-Inspection and Vanities dropped four points to Central Time.

The records now show: Assembly, 39-9; Button Eyelet, 33-15; Hot Forge, 28-20; Vanities, 26-22 and Central Time, 22-26.

Marie Veneziano, of Central Time, walked away with high single and high three honors with 129 and 337, respectively. Marie also went to the top of the high individual average list with 101.4.

Ann Kisonas and Donna Romanuskas follow with 99.6 and 99.1, respectively.

Cost Office League

We are WEISS as to how to be a good BOWLER, just get aVANCE instructions from the top bowler George Sickles.

Last MUNDY he was kinda LOWE —said he felt like he was CARRING a TON. Must have been RUFFIN it up over the HALLAWAYS. (wow!) We told him his boss would REHM him, but he DUBAUSKAS, (ouch!) and said don't FENSKE in. (had nuff?)

For The Record



Singing hundreds of carols to thousands of Waterburians during the Christmas holidays in shopping areas, numerous plants and concerns and over local radio stations the Scovill Carollateers had a master record cut of their voices—just for the record. The recording was cut at Radio Station WBRY shortly after the group had appeared on Fay Clark's "Our Neighborhood" program.

Have You Checked Your Wage Account Yet?

The benefits you and your family will get when you retire and the benefits your family will get if you die depend on your social security account. And the first of the new year is the proper time to check up on your account.

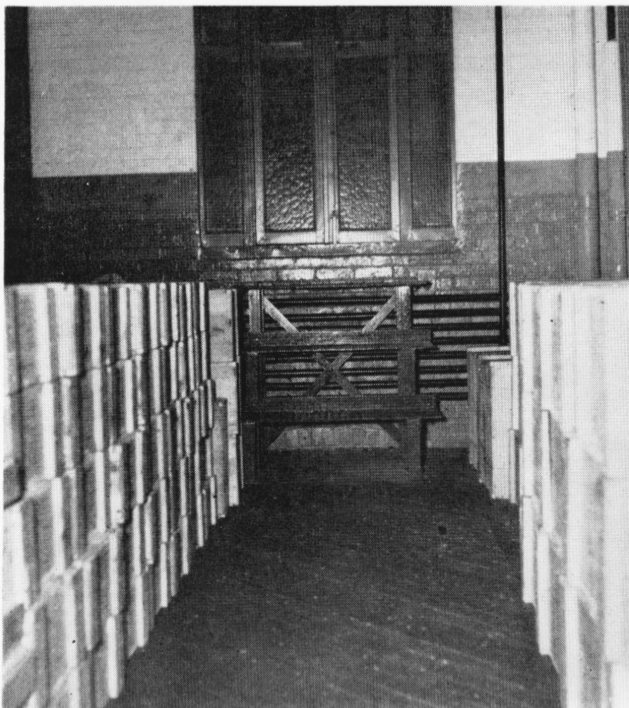
So far, the Social Security Administration has done its end of the job near the 100 per cent right mark. That figure you can take as accurate. But as there are more than 85,000,000 accounts, there is always room for error—let it not be yours. They do occur now and then because some employer does not have a social security number or a name just as it appears on the employee's card.

This checking is advisable especially if you have worked for short periods for a number of different employers, again for a concern that was in business for only a short time, or for an employer who did not copy down your account number or did not deduct the 1 per cent from your pay.

If you think an error has been made, write to the Social Security Board, 108 Bank Street, Waterbury and request a statement of your account. Do this every four years, for after four years some errors cannot be corrected.

Starting Off The Right Way

The recent Atlanta hotel fire, which claimed over one hundred victims, is a good reminder of what careless fire precautions can do. With a clear open path to all fire escapes, there's little chance of actual danger in case of a fire. Always look before placing barrels of work in any aisle—never block your own escape. If any fire escape is being blocked, call the Safety Department and they'll see that the aisle is cleared for safety.



No Place In World Like America - For Women

Nielsine Hansen Says Denmark's Swell But Not Like U. S.

"Especially if you're a woman, there's no place like America in this world," remarked Danish-born Nielsine Hansen of Electric Shell who has just returned from a three-months vacation in Denmark and Sweden. Visiting

her seven sisters and two brothers, Mrs. Hansen said the Scandinavian countries are still living up to their reputation as "progressive nations" but inflation is hitting them hard.

"I like Denmark, but I'd never think of going back to live for good. Here we have everything, especially things that make life for a woman easy. There, they do not exist. Even the hot water we use over here daily as a necessity is not seen there because they have little fuel."

Bill Mancini Leads Foremen's Pinochle

At the end of the first round of the Foremen's annual Pinochle tournament, Erving Honyotski stood as individual high scorer with a tally of 43,060 points. Bill Mancini's team is leading with 400,655, Earl Odell's boys are second with 395,080 and the Bill Lucian aggregate has 394,100.

Second top scorer in the individual rank is Jack Connor with 42,675 followed by Neil Granoth with 42,355. John Marak and Art Denker are trailing closely. The second round will start January 2, 1947. January 28, the Scovillites will engage the Chase Foremen in their annual series. The first game will be at Chase Country Club.

Everyday Chemistry

Almost every item that is in common use in our daily life has as a counterpart, a highly technical name. When we see the technical name, we don't know what it means. See if you can match these up.

- | | |
|-------------------------|---------------------|
| a. sodium bicarbonate | 1. quicklime |
| b. calcium carbonate | 2. baking soda |
| c. potassium bitartrate | 3. vinegar |
| d. magnesium sulphate | 4. hypo |
| e. acetic acid | 5. plaster of paris |
| f. sodium thiosulphate | 6. calomel |
| g. calcium oxide | 7. lye |
| h. calcium sulphate | 8. chalk |
| i. mercurous chloride | 9. epsom salts |
| j. potassium hydroxide | 10. cream tartar |

And here are the answers: a-2, b-8, c-10, d-9, e-3, f-4, g-1, h-5, i-6, j-7.

Get ten right and you know what you're using every day. Eight right is still good, six is fair, three is poor.



Nielsine Hansen

New and shiny, but midget-sized cars are appearing in Denmark, but cycling is still the mainstay and as she remarked, "Everywhere I went, it was on a bicycle." Journeying to Sweden as a side trip, she said the restaurants in Scandinavia are still the best in the world, better now because there is no clothing or other items to buy and everybody "eats out" as a matter of fact, spending their money on good food.

In Denmark there are no poor people, everybody is middle-class, Mrs. Hansen said. Her third trip in 22 years, she said she found people there thankful for American aid in extricating them from Nazi domination. Unable to go under military arms against Germany, Mrs. Hansen's brothers served in the underground moves.

A country where everybody's face seems to have been freshly washed, she implied that much could be learned from their social advances.

The Woman's Corner

Louisiana Yams For Glamour



Colorless meals get a tremendous lift, both in eye appeal and nutrition, by the simple addition of Louisiana yam sweet potatoes. These deeper colored, more moist yams are now available all over the country, and will be in good supply through early spring. Sweet potatoes are one of the richest natural sources of Vitamin A, boasting more than 67 times as much as white potatoes! And Louisiana yams have the added advantage of being richer in sugar than any other sweets, which will make them just that much more popular in your menu! Try yams in this delicious casserole.

Makin' Bacon Better

If you want your bacon to snarl into a blackened cinder, then neglect it. For bacon correctly cooked is always very carefully watched over. Neglected bacon is no-good bacon.

Here are a few simple rules which it will pay to stick by in cooking bacon:

1. Take the bacon out of the refrigerator well ahead of cooking time to prevent the slices from sticking together.
2. Make gashes 1/4 inch thick in the fatty edges to keep it from curling.
3. Place flat in the pan, never more than one layer at a time. Do not cover.
4. Over-cooking causes shrinkage. Five to ten minutes are long enough.

Furniture Fashions



Reflected in a circular mirror over the fireplace in this suburban home is the utilization of windows to their fullest advantage. The windows themselves are actually convex in shape. They are framed in draperies of white sail cloth which provide an effective contrast to the rose wallpaper. The window shades are of plain white, with a faint stripe woven into the fabric.

Luncheon Meat And Golden Yams

- 4 large Louisiana Golden yams
- 4 slices pork luncheon meat (1/2-inch thick)
- 1/4 cup water
- 3 tablespoons molasses or 4 tablespoons brown sugar

Peel and slice yams; arrange in greased casserole; pour over half the molasses, add meat slices and top with molasses. Pour water over all; cover and bake in oven (350°F.) about 1 hour until yams are done. Serve hot. Makes 4 servings.

What Kind Of A Money Handler Are You?

Marriages may be made in heaven, but coming down to earth, a lot of family friction is caused by the question, "Who should handle the family money, my husband or me?"

To get an answer the Institute of Life Insurance went to the authorities. They say the wife usually makes the day by day purchases and spends 85% of the family money. Therefore, it's her duty to learn to be a canny shopper and good manager.

It's never too soon to start learning, girls. The husband usually takes care of the long range items—taxes, life insurance, savings, etc. But there may still be arguments unless they decide what they want out of life, plan for it, save toward it.

Helpful hint: Never say my money or your money. It's our money!

Tips On Meat

Roast lamb gets a new deliciousness if you baste it with French dressing and season with garlic salt.

Cold meat, cubed, is good tossed with diced raw carrots, unpeeled apple, green pepper and salad dressing. Serve with soup and crackers . . . and you'll really have something.

Comes The Day

There comes a day in many a woman's life when she has a thought. Namely: "I must start on a diet." A mere trifle may bring on this thought. Such as: a) a saleswoman murmurs, "Well, dear, perhaps a size 38 would be just a wee bit more comfy." b) a husbandly voice commands, "Sit in front with me, Sonnie, and give mother the back seat where she can spread."

Now you can easily talk yourself out of dieting by falling for one of those old fallacies that women hug to their bosoms, namely: "What I really need is a new girdle." "I really need my extra weight for reserve."

There are so many tricky health questions involved in reducing that it would be best to see your doctor. Perhaps an ordinary reducing diet is not for you. Perhaps you have funny glands or a messy metabolism which he will discover and advise you on.

A word of warning. Don't be beguiled by success stories of fad diets or slimming salts. You want to reduce your weight only — not your chances of life, liberty and the pursuit of happiness.

There are two kinds of foods. The protective foods which keep you alive and the energy foods which keep you enjoying life. Energy foods are delicious — and fattening, such as chocolate eclairs, pies, French pastries — yummy! Cut down on them and eat your fill of the protective foods which include milk, vegetables, fruits, and eggs.

Buffet Cloth For Holiday Entertaining

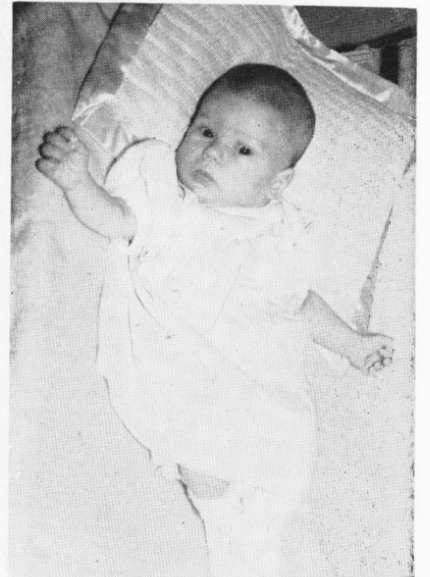


Your holiday entertaining may be as simple as possible this year, but do invite friends in for an evening of fun. Buffet-style refreshments can be prepared ahead of time, and you can be a guest at your own party. A hand-crocheted table or buffet runner provides a lovely setting for your festive board.

Possibly too late for this year's holiday entertaining, the dainty cloth is, however, easy to crochet because the small motif goes so quickly. If you'd like matching napkins, just insert a crocheted motif in the corner of each napkin. Use washable pearl cotton to make this coordinated set.

A direction leaflet for making Buffet Runner is available by calling or writing THE BULLETIN Office.

Baby Cynthia



Lovely seven-weeks old Cynthia Chomack is the granddaughter of John Samak who has been employed in the Melting Division of the Casting Shop since 1924.

Girls' Club News

By Ethel M. Johnson

Our best wishes are extended to EUGENIA YURKUNAS, formerly of General Stores, and also PEGGY (CAREY) VANCE who have left recently to take up housekeeping. The gals of General Stores will miss you but wish you lots of happiness.

RITA CULHANE was all excited one day recently as she had a new nephew. Next thing we knew DOT (O'NEIL) MURPHY was an aunt, too. Welcome MARTHA ELLEN BERUBE, born on December 12th to MARGARET (O'NEIL) BERUBE. MARGARET's birthday was on the 17th but MARTHA ELLEN arrived sooner so that she could go home with her new mother for Christmas. Best wishes to both MARGARET and ED.

Friday, The 13th, Engagement

We mustn't forget to report on our newest engagement. Yes, FRANCES BLAKE is flashing a diamond received from her JERRY. She is one girl who isn't superstitious of Friday the 13th. It seems there is usually a story connected with engagements happening on certain days so I had to find out about this one and did—and here 'tis. Seems they met on a Friday the 13th several years ago and so instead of waiting until Christmas, they became engaged on the only Friday the 13th in this month. That's the story and here are our best wishes to you both.

Birthday Children

On the last day of 1946 we wish a very happy birthday to two of our members, MARIE KYLE and MARY BRUNO. To EVELYN SHUGDINIS we wish a happy birthday and a happy New Year as she is our only member who celebrates on January 1st. CATHERINE LAWLOR celebrates on the 2nd and VERA CLARK on the 4th. Many happy returns to you all.

A Look Backwards

Now as the old year draws to a close we can't help but look back and see all the things we've accomplished in the past year. A lot of weddings took place—that of ENIS URBINELLI to AL BORGHESI; RUTH REICHENBACH to DOM SPADOLA; DENISE TURGEON to ED KENNEDY; ROSEMARIE NIRO to ED FAGAN; ROSE FOLEY to ED SCHOECK.

PEG CAREY changed her name to VANCE; ROSEMARY SULLIVAN to BROWN; MARY MINERVINI to COFRANCESCO; JANE PECK to JOHN-SON; ELLEN GEARY to McFARLAND; BARBARA BUNTING to DRUFVA; TRUDY MOISAN to THERIAULT; BEEBE FARRELL to SHARKEY; LIL ABONDANDOLA to KIERNAN; DOT O'NEIL to MURPHY; MARTHA BOWMAN to BAILEY; MARGARET MITCHELL to CHATFIELD; MARY BLAKE to KEANE; MARY CARNEY to MURPHY; MARY FOLEY to O'NEIL; SHEILA DIAMONT to POLLARD; MAE FRUIN to STEWART; MILDRED ZIELLO to TEUBER; FRANCES LANE to HOLIHAN, and that's only a part of them.

Christmas In General Training



Christmas is a season when everybody seems to be of good cheer. For the servicemen who have returned recently to spend their first Christmas at home in many years, the attraction was multiplied. Once the suggestion of Christmas decorating was born, everybody in General Training, more so many of the veterans, added a share to the Christmas scene above. It's their best effort yet.

Two Watervillites Die On Same Day

The Waterville Division was saddened recently to learn of the deaths of two of their retired employees—Elizabeth Moran and Modestino D'Agostino.

ELIZABETH MORAN, former inspector in the Screw Department of the Waterville Division, died Monday, December 16, after a long illness.

Born in Newark, New Jersey on July 4, 1880 Elizabeth first came to work for Scovill in the Main Plant in 1909. Through the years she was with the Packing Room, Tire Valve, Screw Department transferring to Waterville on March 8, 1942. She was placed on the retired list August 29, 1943.

She is survived by a brother and two nieces. The funeral was held Wednesday, December 18, from the Bergin Funeral home to the Immaculate Conception church with burial in Calvary cemetery.

Representatives at the funeral from the Waterville Division were Nora Curley and Marie Glasberg.

MODESTINO D'AGOSTINO, formerly of the Waterville Plating Room, died Monday, December 16, while visiting his daughter in Newark, New Jersey.

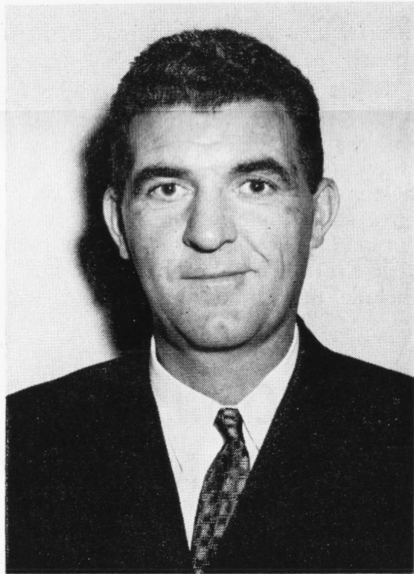
Mr. D'Agostino was born in Italy on November 2, 1870 coming to Waterville thirty-seven years ago.

He was hired into the Waterville Division on June 4, 1910 working in the Plating Room until his retirement on November 19, 1945.

He is survived by two daughters, a son, a brother and ten grandchildren.

The funeral was held Friday, December 20, from the Maiorano Funeral home to Our Lady of Lourdes church and burial was in Calvary cemetery.

Girls' Hoop Coach



SERA President Roy Murphy took over the coaching job this year for the SERA Girls' Basketball team which will open its season soon. Jim Coffey of Planning is assisting Roy on the job. No Industrial Recreation Association schedule has been set up as yet. It is expected that the girls will be up at the top of the loop again this year.

Monthly Feature Due On Retired Employees

To keep many of the old timers in the Plant informed about retired employees and to provide a clearing post for all news about retirees, a monthly column will be instituted in THE BULLETIN starting the first of February.

All employees in the Plant, in contact with retired employees, have been invited to send in any news concerning them.

Classified Ads

For Sale

Four auto tires, 600x16, good condition, \$25. Call 5-4363 after 5:30 P.M.

Girls' 28" bicycle, like new, \$25. Call 4-3007.

Three-piece living room set, like new. Call at 26 Magill Street or see Viola Hopkins, Press 2.

New 650x16 automobile tire, \$18.25. Call 3-5098 after 4 P.M.

5' x 7' Hot Point refrigerator in good condition. Call 5-1578 between 9 A.M.-2 P.M.

Pair of hockey skates, size 4, good condition. Call 4-2741.

Combination storm and screen door, practically new; one pair black and one pair white girls' ice skates, both for \$7; electric iron, \$5; carriage and bathinette, both for \$30; pot belly stove. Call 3-8037.

Men's loafers, size 6-1/2; pair of lady's white shoe skates, size 6, never used. Call 3-8563.

Used 48" cast iron white enamel sink with built-in drainboard complete with bracket and faucets. Call 4-8656.

White shoe skates, practically new, size 5, \$5. Call 4-4932 after 5 P.M. or call extension 329 between 8-5 P.M.

One large Flexible Flyer, practically new, \$8; pair of men's racing shoe skates, size 8, \$6; Belgium Browning .32 calibre automatic with box of am-

munition, \$22.50. Call Woodbury 302 after 6 P.M.

Pair of hockey shoe skates, size 8. Call 4-1991.

Wanted To Buy

Repeating shotgun. Call 3-6915 between 6-8 P.M.

Skiis and accessories. Call 3-4980. 1/3 or 1/2 horsepower electric motor. Call 3-4579.

Tiny tot doll carriage and tricycle. Call extension 2137 between 3-11 P.M.

Services

Repairs made on washing machines, vacuum cleaners, irons, electric toasters and oil burners. All work guaranteed, reasonable prices. Call 5-2483.

Coming Sport Events

Scovill is again entering a volley ball team in the IRA League this season with the hopes of retaining the City championship won last year.

Jack O'Keefe, of the Tube Mill, is manager and coach of the team which is now getting into condition for the volley ball schedule slated to get underway after the new year.

The IRA volley ball league will play every Friday night at the Wilby high school gym.

The Purple Knights basketball team of Naugatuck will meet the SERA team in an exhibition game at the SERA Center on Tuesday, January 7.

The game will get underway at 7:30 P. M. and all Scovill basketball fans are urged to attend. There will be "canned" music for dancing after the game.

The Wallace - Barnes' men's and girls' bowling teams of Bristol are journeying to Waterbury on Saturday, January 11, for a return match with Scovill's men's and girls' IRA teams. The teams will bowl at Sena's Recreation Center at 7 P.M.

In a previous match, held in Bristol, our girls took over the Wallace-Barnes girls while their men defeated the Scovill men. This match should prove interesting with both sides seeking revenge.

Girls' Club Starts Classes In Bridge

For all of the Club members and their friends interested in learning how to play bridge, the Scovill Girls' Club has inaugurated an eight-week course in the fundamentals of the fascinating game.

The course is scheduled to begin next Monday, January 6, at the Club Rooms from 5:45 until 8 P.M. A fee of \$2 is required to join the group.

All members have by now received their application blanks and, as the class will be limited, are asked to return them promptly with the fee to Ann Drago, of the Chucking Department, or any member of the Council.

Waterville Offices Make Merry



Just one of the many Scovill Christmas parties held during the holiday season was this one made up of the folks from the offices of the Waterville Division. The group gathered for its festivities at Borrelli's on Thursday, December 19, and in a nut shell — all had a wonderful time of it. Of course there was a grab-bag which brought forth many a chuckle.

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